



**MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY**

**FUTALA LAKE ROAD, NAGPUR - 440 001 (M.S.)**

Website : [www.mafsu.in](http://www.mafsu.in), Email: [registrar@mafsu.in](mailto:registrar@mafsu.in)

No. MAFSU/EST-6/ADVT/ASSO.PROF./2228/24

Date : 16/02/2024

**:: ADVERTISEMENT FOR RECRUITMENT OF ASSOCIATE PROFESSOR  
AND EQUIVALENT POSTS ::**

**Advertisement No. MAFSU/02/2024**

<b>Last Date of submission of Application Form including application through proper channel</b>	<b>18/03/2024</b>
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The applications are invited from the eligible candidates for recruitment to the posts of **Associate Professor and equivalent** (Level 13A, Pay Scale Rs. 1,31,400-2,17,100) in the Faculty of Veterinary Science, Dairy Technology and Fishery Science under Maharashtra Animal and Fishery Sciences University, Nagpur. The application should be addressed to **“The Registrar, Maharashtra Animal and Fishery Sciences University, Futala Lake Road, Nagpur- 440 001 (M.S.)”**. The details of the posts are given below:

**Table No.:1 Details of reservation of posts**

Category	SC	ST	VJ (a)	NT (b)	NT (c)	NT (d)	SBC	OBC	EWS	Unreserved	Total number of posts
Category wise posts	6	6	2	2	3	2	2	12	7	25	67
General	4	4	1	2	2	2	1	7	4	17	44
Female	2	2	1	0	1	0	1	4	2	7	20
Sports person	0	0	0	0	0	0	0	1	1	1	3
Orphan	1*										
Divyang	3**										

Abbreviations: SC- Scheduled Caste, ST- Scheduled Tribe, VJ- Vimukt Jati, NT- Nomadic Tribe, SBC- Special Backward Class, OBC- Other Backward Class, EWS- Economically Weaker Section

\* 1Post is reserved for eligible Orphan candidate if any, amongst total number of posts.

\*\* 3 Posts are reserved for eligible Divyang candidates if any, amongst total number of posts.

**Table No. 2: Faculty-wise details of posts**

Sr. No.	Particulars of posts	Number of posts
1	Associate Professor and equivalent (Faculty of Veterinary Science)	55
2	Associate Professor (Faculty of Dairy Technology)	5
3	Associate Professor (Faculty of Fishery Science)	7
	<b>Total</b>	<b>67</b>

**Table No.3: Details of discipline-wise vacancy position of Associate Professor and equivalent posts**

<b>Sr. No.</b>	<b>Particulars</b>	<b>No. of posts</b>
<b>A</b>	<b>Faculty of Veterinary Science</b>	
i)	Associate Professor –Veterinary Anatomy and Histology	2
ii)	Associate Professor –Veterinary Physiology	3
iii)	Associate Professor –Veterinary Biochemistry	1
iv)	Associate Professor –Livestock Production and Management	3
v)	Associate Professor –Animal Nutrition	5
vi)	Associate Professor –Animal Genetics and Breeding	4
vii)	Associate Professor –Veterinary Pharmacology and Toxicology	4
viii)	Associate Professor –Veterinary Pathology	4
ix)	Associate Professor –Veterinary Parasitology	2
x)	Associate Professor –Veterinary Microbiology	3
xi)	Associate Professor –Veterinary Public Health	2
xii)	Associate Professor –Livestock Products Technology	3
xiii)	Associate Professor –Animal Reproduction, Gynaecology and Obstetrics	3
xiv)	Associate Professor –Veterinary Surgery and Radiology	2
xv)	Associate Professor –Clinical Veterinary Medicine, Ethics and Jurisprudence	4
xvi)	Associate Professor –Veterinary Epidemiology and Preventive Medicine	2
xvii)	Associate Professor –Poultry Science	3
xviii)	Associate Professor –Veterinary and Animal Husbandry Extension	2
xix)	Hospital Superintendent	3
	Subtotal (A)	<b>55</b>
<b>B</b>	<b>Faculty of Dairy Technology</b>	
i)	Associate Professor – Dairy Technology	2
ii)	Associate Professor – Dairy Engineering	1
iii)	Associate Professor – Dairy Chemistry	1
iv)	Associate Professor – Dairy Economics	1
	Subtotal (B)	<b>5</b>
<b>C</b>	<b>Faculty of Fishery Science</b>	
i)	Associate Professor- Aquaculture	1
ii)	Associate Professor- Fisheries Resource Management	1
iii)	Associate Professor- Fish Processing Technology	2
iv)	Associate Professor- Fisheries Extension, Economics and Statistics	1
v)	Associate Professor- Fisheries Engineering	1
vi)	Associate Professor- Aquatic Environment Management	1
	Subtotal (C)	<b>7</b>
	<b>TOTAL POSTS (A to C)</b>	<b>67</b>

**# Following person from Divyang category shall be eligible for application**

- (a) HH
- (b) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV
- (c) ASD (M), SLD, MI
- (d) MD involving (a) to (c) above

**Category abbreviations:** **HH**= Hard of Hearing, **OA**=One Arm, **OL**=One Leg, **BA**=Both Arms, **BL**=Both Leg, **OAL**=One Arm and One Leg, **CP**=Cerebral Palsy, **LC**=Leprosy Cured, **Dw**=Dwarfism, **AAV**=Acid Attack Victims, **ASD**= Autism Spectrum Disorder (M= Mild), **SLD**= Specific Learning Disability, **MI**= Mental Illness, **MD**=Multiple Disabilities

**1. ELIGIBILITY**

The eligibility criteria for the direct recruitment to the Associate Professor and equivalent posts (shown in Table No. 3) under the Faculties of Veterinary Science, Dairy Technology and Fishery Science shall be as under

- a)** The applicant must be a citizen of India.
- b)** Candidate must possess the essential qualification on the last date of submission of Application Form.
- c)** In case of posts of Veterinary Science faculty, the registration of VCI/ State Veterinary Council is mandatory. The registration shall be valid on the last date of submission of application.
- d)** A candidate must possess educational qualification and experience as given below.

**Essential Educational Qualification and Experience**

**(For the posts from Sr. No. A (i) to (xviii), B (i) to (iv) and C (i) to (vi) shown in Table no. 3)**

- i.** A good academic record, with a Ph.D. Degree in the concerned / allied/ relevant discipline;
- ii.** A Master's degree with minimum 7.00 CGPA/OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural / Veterinary University in a concerned subject. However, relaxation in the minimum CGPA/OGPA or marks shall be given as given below in *Note*:
- iii.** A minimum of eight years of experience of teaching and / or research / extension in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution with a minimum of seven publications in the peer- reviewed or UGC/ICAR listed /NAAS rated journals and a total research score of Seventy Five (75) as per Annexure-II.

**(For the post - Sr. No. A (xix) - Hospital Superintendent)**

- i.** A good academic record, with a Ph.D. Degree in the discipline of Clinical Veterinary Medicine, Ethics and Jurisprudence / Veterinary Epidemiology and Preventive Medicine/ Veterinary Medicine / Veterinary Surgery and Radiology/Animal Reproduction, Gynaecology and Obstetrics.
- ii.** A Master's degree with minimum 7.00 CGPA/OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural / Veterinary University in the discipline of Clinical Veterinary Medicine, Ethics and Jurisprudence / Veterinary Epidemiology and Preventive Medicine/ Veterinary Medicine / Veterinary Surgery and Radiology/ Animal Reproduction, Gynaecology and Obstetrics. However, relaxation in the minimum CGPA/OGPA or marks shall be given as mentioned in *Note*.
- iii.** A minimum of eight years of experience of teaching and / or research / extension in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution with a minimum of seven publications in the peer- reviewed or UGC/ICAR listed /NAAS rated journals and a total research score of Seventy Five (75) as per Annexure-II.

**Note:**

- (1)** *A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe/VJ/EWS/NT/SBC/Other Backward Classes (OBC) (Non-creamy Layer) / differently- abled persons (Divyang) as mentioned above #, for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility as stated above and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. A relaxation of 5% shall also be provided, (from 70% to 65% and from 55% to 50% of the marks as the case may be) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September,1991.*
- (2)** *The score card (**Annexure- I**) shall be used for short-listing of the candidates for interview. Candidates securing more than 33 marks out of 80 in past performance as per score card shall only be eligible for personal interview. The interview shall be conducted for remaining 20 marks. The selection shall be based on the marks of past performance and personal interview combined together. Further, the candidate must secure more than 10 marks out of 20 in personal interview for getting eligible for selection.*
- (3)** *Academic Officers in MAFSU presently working in the respective discipline shall be eligible for the post of Associate Professor in the same discipline irrespective of their Master's degree in the concerned subject as per the MAFSU Executive Council Resolution No. 38/2006, dated 11 November, 2006.*

## 2. AGE LIMIT

<b>i.</b>	The upper age limit for the post of Associate Professor and equivalent on the last date of submission of application shall be 40 years (45 years for reserved category).
<b>ii.</b>	The maximum age limit for Orphan, Divyang, Sports persons and Ex-servicemen shall be as prescribed by the Government of Maharashtra. The relaxation in the age claimed under these categories will be considered, provided the relevant certificate issued by the competent authority is submitted with the application form.
<b>iii.</b>	The age limit shall not be applicable to the persons already in employment of this University, State Agricultural Universities, Other Universities, State or Central Government or Indian Council of Agricultural Research, or such other Institutes. <u>Applicant seeking age relaxation will have to submit a certificate to the effect that he/she is working on Regular establishment and in the regular pay scale alongwith his/her application form.</u>
<b>iv.</b>	The candidate eligible for age relaxation for more than one category will be considered for age relaxation in the category whichever is higher amongst the categories eligible

## 3. APPLICATION FEES

- i. A non-refundable application fee for each post is **Rs. 2000/-** for Unreserved Category and **Rs. 1000/-** for Reserved Category.
- ii. The application fee shall be accepted through **Demand Draft** drawn from any nationalized Bank, in favour of “**Comptroller, Maharashtra Animal and Fishery Sciences University, Nagpur**”, payable at Nagpur.
- iii. The Demand Draft must be enclosed with the application.
- iv. The application fee received after the last date and time mentioned in the advertisement shall not be considered for his/her candidature.
- v. The details viz. name of the candidate and the post for which application is made should be mentioned on the back side of the original Demand Draft.
- vi. The separate application fee should be paid by the candidate, if the application is made for more than one post.
- vii. The candidates from Divyang, Orphan and Ex-servicemen category will be given concession in application fees to that of reserved category only after enclosing the relevant certificates in this regard issued by the competent authority.
- viii. The application fee will not be accepted through Cheque / Cash / IPO/ NEFT.
- ix. The application fee shall not be refunded in any case

## HOW TO APPLY

- i. Application in the prescribed format duly filled in all respect alongwith the self-attested photocopies of relevant documents such as educational qualifications, experience, date of birth (SSC Board certificate/ Birth certificate/ Leaving certificate), Domicile certificate, Caste certificate, valid Non-creamy layer (NCL) certificate (for the categories to which it is applicable), Caste validity certificate, research publications etc. should reach to the “**Registrar, Maharashtra Animal and Fishery Sciences University, Nagpur**” on or before **18/03/2024** upto 18.15 hrs, positively.
- ii. The application should be typed in the prescribed **computerized format on A-4** size paper.
- iii. The candidates who are already in service of this University / Agriculture University/ Veterinary University / State Government/ Central Government/ Semi-Government/ Government Undertaking must apply through proper channel. **Such candidates shall necessarily enclose duly filled in “Certificate of Verification by the Employer in the prescribed proforma”.** Applications not received through proper channel of such candidates are liable to be rejected.
- iv. Candidate should indicate the “**Name of the post along with discipline**” applied on the sealed envelope, while submitting the application.
- v. If candidate desires to apply for more than one post, then he/she should submit the separate applications for each post along with separate application fees.

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## **CONDITIONS & GENERAL INSTRUCTIONS**

Candidate satisfying the eligibility shall download the prescribed application form from the University website [www.mafsu.in](http://www.mafsu.in). The candidate shall submit the application form including the application through proper channel duly completed in all respect to the **Registrar, Maharashtra Animal and Fishery Sciences University, Futala Lake Road, Nagpur-440 001** along with application fee **on or before 18/03/2024 up to 18.15 hrs.**

The University reserves every right of rejection of application form due to non-observance of any of the following conditions and instructions.

1. Separate application should be submitted for each post.
2. The application form received through e-mail or by fax shall be rejected.
3. Incomplete applications and the applications received after the last date as prescribed above shall be rejected and no correspondence in this respect shall be considered. The University shall not be responsible for any postal delay or any loss in transit.
4. The application duly signed by the candidate shall only be entertained.
5. The candidate shall affix his/her latest passport size photograph (preferably of within last one year) in the space provided in the application form. The photograph shall be self-attested.
6. The candidates are advised to fill in the prescribed application completely in typewritten form. Incomplete application forms and those are not in the prescribed format shall be rejected.
7. The application form shall be rejected and no communication in this regard shall be made in case; a) the candidate does not possess essential academic qualifications and experience b) the candidate exceeds the maximum age limit prescribed for the post c) self-attested copies of essential documents and certificates such as qualifications, experience, proof of date of birth etc. are not enclosed d) Demand draft towards the requisite fee is not enclosed e) Application submitted without signature of candidate.
8. The candidate must enclose self-attested photocopies of all the essential documents, publications, awards, certificates etc. along with application form. **All the enclosures and supporting documents attached with the application form should be numbered serially as per the chronology of the application form and the page number of corresponding document shall be mentioned in application form at appropriate place.**
9. The essential qualification, experience and age of the applicant shall be taken into consideration as on the last date of submission of application form.
10. If the candidate is selected and appointed, then the probation period of the appointee shall be for the period of two years from the date of joining the duties.
11. The Maharashtra Animal & Fishery Sciences University, Nagpur reserves all rights regarding increase or decrease in number of posts, correction in advertisement and cancellation of whole advertisement. The corrections in the Advertisement if any, shall be notified on the University website

[www.mafsu.in](http://www.mafsu.in) only. No correspondence with applicants will be made in this regard.

12. **The candidates desirous of seeking reservation of caste/ category must submit self-attested copy of Caste Certificate/Caste Validity Certificate issued by the competent authority failing which their caste/ category claim will not be considered. The candidate is entitled for reservation provided the caste / tribe to which he/she belongs have been declared eligible for reservation by the State Government of Maharashtra.**
13. **The claim of reservation including parallel reservation shall be considered in respect of only those candidates who are domicile of Maharashtra State.**
14. The guidelines issued by the State Government of Maharashtra regarding implementation of reservation policy for Female, Sport person, Orphan and Divyang categories shall be applicable. The claim of reservation including parallel reservation shall only be considered if the candidate fulfills the criteria/conditions and submit the relevant certificates/documents issued by the competent authority along with the application form.
15. The candidate shall clearly mention in the application form that he/she seeks reservation including parallel reservation; otherwise the claim of the candidate for reservation will not be considered.
16. The candidates selected from reserved category shall have to produce original Caste Validity Certificate at the time of joining, wherever applicable.
17. **The Candidate belonging to category other than SC/ ST/ EWS, seeking benefits of reservation category should produce “Non-Creamy Layer Certificate” valid on the last date of submission of application form and issued by the competent authority as per Dept. of Social Justice & Special Assistance Government of Maharashtra, Circular No. CBC 10/2006/C.N.15/BCC-5, dated 5<sup>th</sup> June, 2006 and as per Dept. of Social Justice & Special Assistance Government Circular No. CBC/2013/C.N.182/VJNT-1 dated 17<sup>th</sup> August, 2013.**
18. **The female candidates other than SC/ST/EWS seeking parallel reservation of female quota under respective category shall submit a Non-Creamy layer certificate valid on the last date of submission of application form and issued by the competent authority. The Non-Creamy Layer Certificate will not be required for the posts reserved for female candidates under unreserved category.**
19. The provisions of Department of Other Backward Bahujan Welfare and General Administration prescribed from time to time regarding submission of non-creamy layer certificate for the female candidates other than SC and ST who wish to apply for Female quota under respective category shall be applicable.
20. For availing the benefits of reservation under Female quota, the female candidates shall necessarily mention in the application form that, she is domiciled of State of Maharashtra.
21. The reservation policy for person with special ability (Divyang) shall be as per Government Resolution, General Administration Department, No:



Divyang 2018/C.N.114/16 A, dated 29<sup>th</sup> May, 2019 and other resolutions in this regard issued by the Government from time to time. The reservation for the Divyang category is given out of the total number of posts advertised.

22. Candidates seeking age relaxation and other benefits of reservation under Divyang category shall necessarily submit the Certificate issued through the Central Government's computerized system [www.swavlambancard.gov.in](http://www.swavlambancard.gov.in) or SADM as per Government Resolution, Public Health Department, No. App- 2018/C.No.46 / Arogya-6, dated September 14, 2018.
23. **The candidate belonging to EWS category and desires to claim the reservation under this category shall submit the certificate as prescribed by the Dept. of General Administration Government Resolution No. राआधो-4019/प्र.क्र.31/16-अ, dated 31/05/2021. The validity of the EWS certificate shall be considered as per Dept. of General Administration Government Circular No. राआधो-२०२३/प्र.क्र.४०/16-अ, dated 23/03/2023.**
24. The posts under VJ(a), NT(b), NT(c) and NT(d) categories are interchangeable. If the suitable candidate is not available from a particular category, for which the post is advertised, the post will be filled in from VJ(a) / NT(b) / NT(c) / NT(d) category as per State Government guidelines.
25. **As per Government Resolution of General Administration Department dated 19.03.2003 and Government Resolution of Dept. of Information Technology (GAD) dated 4<sup>th</sup> February, 2013, newly appointed employee /officer shall have to produce a certificate of computer proficiency (either MS-CIT certificate or certificate of equivalent course as prescribed by the State Government) within two years from the date of his/her appointment, if not submitted along with application form.**
26. The candidates employed at institutions other than MAFSU, Nagpur must produce NO OBJECTION CERTIFICATE (NOC) from the employer at the time of interview.
27. No document shall be accepted after submission of the application form.
28. As per General Administration Dept. Govt. Circular 1<sup>st</sup> July, 2005, the candidate must enclose duly signed Declaration Form 'A' (Declaration of Small Family) along with the application form, failing which the application form shall be rejected.
29. **If response from highly qualified and more experienced candidates is adequate, those with less qualification or experience may not be called for interview even though they fulfill the minimum eligibility criteria for the posts applied for. Mere possession of eligibility doesn't impart any right to a candidate for being called for the interview and selection.**
30. **If disproportionately large numbers of applications are received, University may conduct screening test or adopt a suitable criteria to short list the candidates to call for the interview.**

31. The University reserves the right not to fill up any post(s) even after selection of a candidate(s) thereof.
32. Nomenclature of a post may be changed as and when need arises.
33. The Pay Scales of post shall carry all admissible allowances as per the rules of the State Government of Maharashtra / MAFSU, Nagpur.
34. The candidate shall have to appear for interview, if called for, at his/her own cost.
35. Selected candidate can be posted or transferred on the same or any equivalent posts in any of the constituent College / Farm / Center under the jurisdiction of this University.
36. If at any time after appointment, it is found that the candidate has submitted false information and/ or document, his/her appointment shall be terminated without prior intimation/ notice.
37. The candidate appointed through this advertisement would be covered under new "National Pension Scheme". The old pension scheme i.e. Maharashtra Civil Service (Pension) Rules, 1982, Maharashtra Civil Service (Commutation of Pension) Rules, 1984 and General Provident Fund Scheme (GPF) will not be applicable as per Government Resolution No. CPS-1005/126/SER-4, dated 31<sup>st</sup> Oct., 2005 and subsequent Government Resolutions issued from time to time.
38. The applicants graduated from Veterinary Science faculty, should be registered as per the First schedule or Second schedule of IVC Act, 1984. The registration certificate of such applicants should be valid up to the last date of submission of application form.
39. Candidate must furnish the detailed information regarding suspension, removal from previous service or any criminal prosecution, Disciplinary proceeding pending against him/her or nature of punishment ordered thereof.
40. The candidate should attach a separate sheet indicating the list of documents/certificates enclosed along with the application form in a chronological order.
41. The applicants whose applications are rejected on the grounds of non-eligibility/ incomplete applications/ not enclosed required documents etc. shall not be intimated by University.
42. Documents/Certificates issued by the competent authority shall only be considered.
43. A response to every item in the application form must be given, if the information is Nil or not applicable, the same may be indicated accordingly.
44. **The candidate must download the "Score Card (Annexure-I)" and "Research Score (Annexure-II)" attached with this advertisement and fill in the same as 'Self Assessed Score Card' and 'Self Assessed Research Score', that must be enclosed along with the application form.**
45. **Candidates must enter the relevant scores in the Score card and Research Score proforma and must be supported by the documentary evidence (duly self-attested) without which no claim on account of Score will be entertained.**

46. **The eligible candidate shall receive a call letter via e-mail or any other medium as per the address recorded in the Application form for appearing before the Selection committee for interview. University shall not be held responsible for any communication error due to incorrect e-mail/address.**
47. The experience of past services shall be considered as per the Govt. Resolution/Circular.
48. Fraud information/ certificate/ document shall disqualify the candidature and shall liable for punishment at any stage of service.
49. In case of any dispute, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the "Hon'ble Bombay High Court- Nagpur Bench" only.
50. **CANVASSING IN ANY FORM SHALL DISQUALIFY A CANDIDATE FOR EMPLOYMENT UNDER THIS UNIVERSITY"**

Place: Nagpur

Date: 16/02/2024

**Sd/-**  
**Registrar**  
**Maharashtra Animal & Fishery**  
**Sciences University, Nagpur**