INSTITUTE OF CHEMICAL TECHNOLOGY, MUMBAI

Category-I Deemed-to-be-University,
Elite Status & Centre of Excellence – Govt. of Maharashtra
Matunga, Mumbai- 400 019, India
Website: www.ictmumbai.edu.in; Email: ict.recruitment@ictmumbai.edu.in;
Tel: 022-3361-1111/ 2222

No. Main Campus/Staff Recruitment/162   Date: 14ᵗʰ March, 2024

Applications are invited in the prescribed form available on Institute website www.ictmumbai.edu.in for the following non-teaching posts to be filled in Library and Administration at the Mumbai Campus of the Institute on permanent basis. The online application form can be submitted on the portal https://recruit.ictmumbai.edu.in from 16/03/2024. Last Date for submission of online form along with supporting documents shall be 16/04/2024. Candidates are also required to submit three signed copies of PDF print outs of the submitted form along with supporting documents which should reach the Institute on or before 20/04/2024.

A. Details of Caste Reservation-

S.N	Designation & Pay Matrix	Total	OPEN GEN	EWS	SEBC	SC	ST	DTNT (A)	NT(B)	NT(C)	NT(D)	SBC	OBC
Institute Level Posts													
1.	Junior Engineer S-15: Rs.41800-132300/-	1	1	-	-	-	-	-	-	-	-	-	-
Posts in Institute Laboratories-													
2.	Junior Analyst S-14: Rs.38600-122800/-	4	1	-	1	1	-	-	-	-	-	-	1
3.	Senior Micro Analyst S-14: Rs.38600-122800/-	1	1	-	-	-	-	-	-	-	-	-	-
4.	Junior Micro Analyst S-14: Rs.38600-122800/-	1	1	-	-	-	-	-	-	-	-	-	-
5.	Senior Technical Assistant S-14: Rs.38600-122800/-	1	-	-	-	-	-	-	-	-	-	-	1
6.	Research Assistant S-14: Rs.38600-122800/-	1	1	-	-	-	-	-	-	-	-	-	-
7.	Glass Blower S-10: Rs.29200-92300/-	1	1	-	-	-	-	-	-	-	-	-	-
8.	Laboratory Technician S-8: Rs.25500-81100/-	3	1	-	-	1	-	-	-	-	-	-	1
9.	Pilot Plant Assistant S-8: Rs.25500-81100/-	1	1	-	-	-	-	-	-	-	-	-	-
10.	Laboratory Assistant S-7: Rs.21700-69100/-	12	3	1	1	2	-	-	1	1	-	-	3
Posts in Institute Workshop													
11.	Draftsman S-10: Rs.29200-92300/-	1	1	-	-	-	-	-	-	-	-	-	-
12.	Engineering Assistant S-8: Rs.25500-81100/-	1	1	-	-	-	-	-	-	-	-	-	-
13.	Mechanic S-8: Rs.25500-81100/-	4	1	1	1	-	-	-	-	-	-	-	1
14.	Electrician S-8: Rs.25500-81100/-	3	1	-	-	1	-	-	-	-	-	-	1
15.	Carpenter S-8: Rs.25500-81100/-	1	1	-	-	-	-	-	-	-	-	-	-
16.	Workshop Assistant S-8: Rs.25500-81100/-	1	1	-	-	-	-	-	-	-	-	-	-

- Reservation of seats for Economically Weaker Section (EWS) and Socially and Educationally Backward Classes (SEBC) is prescribed as per the provisions under Government Resolution - BCC 2024/CR75/16C, dated 27th February, 2024.
- Reservations applicable to the Nomadic Tribes can be interchanged as per the Government Policy provided the candidates are available as per prescribed merit limits for the selections.
- 3% of the Reservation shall be applicable to the disabled persons having minimum of 40% disability as per GR: NYP 2011/P.K. 129/ Sudhar-3 dated. 4th August 2011, subject to availability / suitability.
- The parallel reservation policy for various categories shall be applicable as per the norms of Government of Maharashtra.
- The selection and appointment with respect to this advertisement is subjected to the revision of roaster as per Government Resolution - BCC 2024/CR75/16C, dated 27th February, 2024.
- Nomenclature and vacancy positions of various posts under this advertisement may change subjected to review of positions for non-teaching staff by State Governments/ other administrative reasons.

B. Qualification and Experience-

S.N.	Name of Post	Essential Qualification and Experience
Institute Level Posts		
1.	Junior Engineer S-15: Rs.41800-132300/-	1. Bachelor's Degree in Civil / Electrical Engineering at least in Second Class 2. Minimum 5 years' experience at the level of site supervisor in Civil / Electrical Engineering 3. Preference will be given to the experienced person
Posts in Institute Laboratories		
2.	Junior Analyst S-14: Rs.38600-122800/-	1. Bachelor's Degree in Chemical Engineering / Technology/Pharmacy at least in second class or Master Degree Science (PCB) at least in Second class with Minimum Experience of 3 years in the given field 2. Candidates with higher qualifications and experience in Chemical/ Instrumental Analytical work shall be given preference
3.	Senior Micro Analyst S-14: Rs.38600-122800/-	
4.	Junior Micro Analyst S-14: Rs.38600-122800/-	
5.	Senior Technical Assistant S-14: Rs.38600-122800/-	
6.	Research Assistant S-14: Rs.38600-122800/-	
7.	Glass Blower S-10: Rs.29200-92300/-	1. Diploma in the related field at least in Second Class or Bachelor's degree in any field with relevant Industrial Experience of 5 years. 2. Candidates with certificate course in glass blowing with experience in quartz blowing/ vacuum flask evacuation and sealing/ making glass to metal joints shall be preferred
8.	Laboratory Technician S-8: Rs.25500-81100/-	1. Diploma in relevant field / Bachelor's degree in science (PCB) at least in Second Class or ITI/ NCTVT Certificate in the relevant field with minimum 3 years experience in handling laboratory work in education/ research institute/Industry 2. Preference will be given to the candidates who have successfully completed a Course in Laboratory safety.

9.	Pilot Plant Assistant S-8: Rs.25500-81100/-	1. Bachelor's degree in science (PCB) or Diploma in Chemical Engineering / Technology/Pharmacy 2. Preference will be given to the higher qualifications in the relevant field 3. Experience of 3 years in handling laboratory equipment/instruments in research institute or industry. 4. Knowledge of computer is desirable.
10.	Laboratory Assistant S-7: Rs.21700-69100/-	1. Bachelor's Degree Science 2. Knowledge of Computers. 3. Experience of 2 years in maintaining laboratory/ store and its records is desirable.

Posts in Institute Workshop

11.	Draftsman S-10: Rs.29200-92300/-	1. ITI/ NCTVT certificate in the related field or equivalent experience of 5 years in a workshop. or Diploma in Mechanical or Civil Engineering with Trade certificate of Government in the field of Draftsmanship (Civil and Mechanical) with 3 years experience in a workshop. or Bachelor's degree in Mechanical/ Electrical/ Civil Engineering 2. Knowledge of computer drafting and drawing programme such as AUTOCAD, etc is essential.
12.	Engineering Assistant S-8: Rs.25500-81100/-	
13.	Mechanic S-8: Rs.25500-81100/-	1. Diploma in Mechanical/Electrical/Civil Engineering or ITI/ NCTVT certificate in the related field or equivalent with experience of 3 years in a workshop. 2. Preference will be given to the candidates with Diploma/ Degree in relevant field having valid experience.
14.	Electrician S-8: Rs.25500-81100/-	
15.	Carpenter S-8: Rs.25500-81100/-	
16.	Workshop Assistant S-8: Rs.25500-81100/-	

C- Age Limit- i. Minimum age on the day of advertisement should not less than 19 years and unless in the service of Government / Institute, category wise maximum age limit for eligibility to apply shall be as following-

Category	Max. age limit
Open	38 yrs
Reserved Category	43 yrs
Ex-Serviceman	43 yrs
Qualified Player	43 yrs
Disabled people	43 yrs

ii. Maximum age limit can be further relaxed for Institute / Government employees as per the norms of State Government.

D. Important points to note before filling up the Application Form:

1. All rights to fill the number of posts or to extend the advertisement dates or to cancel the partial/full advertisement, etc. are reserved with the Competent Authority of Institute. The rights of the Institute can be exercised without any prior notice or information.
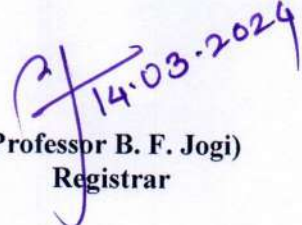
2. Online application form is available on the ICT website **www.ictmumbai.edu.in** at portal https://recruit.ictmumbai.edu.in from **16/03/2024 to 16/04/2024.** The Candidates are required to submit online application form along with supporting documents **on or before 16/04/2024.**

3. The PDF printouts (3 copies) of the online application along with self-attested supporting documents must reach to the Institute on or before **20/04/2024** on following address.

    > The Registrar,
    > Institute of Chemical Technology,
    > Nathalal Parekh Marg,
    > Matunga, Mumbai – 400019.

4. The application fee of Rs.1000/- (for General Category) and Rs. 500/- (for candidates belonging to reserved categories of State of Maharashtra), to be paid online before submitting the online form to the following bank account details as provided below:

    a. Name of the Account:- Institute of Chemical Technology Mumbai

    b. Name of the bank:- Bank of Maharashtra

    c. Account Number:- 20019400624

    d. Branch name and address:- Kings Circle, Kaverineeta Bldg., Matunga, Mumbai 400019

    e. IFSC code:- MAHB0000339

5. Candidates employed in Government Organization must submit their applications through proper channel along with No Objection Certificate (NOC) from present employer.

6. Candidates employed in Semi Government / Private Organizations will have to submit NOC from the present employer at the time of interview.

7. Applications incomplete in any respect, without required supporting documents or those submitted after the last date of receipt will not be considered.

8. Candidates are requested to refer Institute website from time to time as all information and circulars will be notified on the website.

9. As per the Notification No. SRV.2000/CR (17/2000) XII, dated 28th March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached to the application form.

10. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open.

11. The candidates belonging to the category VJ (A), NT (B, C, D) and OBC / SEBC should submit Non-Creamy Layer Certificate issued on or after dt. 01-04-2023 by competent authority for claim under reservation. However Women's Reservation will be applicable as per Government Resolution dated 25th May, 2001. Non-creamy Layer certificate is not essential for women as per Government Resolution dated 4th May, 2023.

12. The age of the candidate shall be considered as on **16/03/2024.**

13. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.

14. No correspondence with ineligible candidates will be made.

15. Candidates called for interview will have to remain present at their own expenses.

16. Candidates should mandatorily fill the information regarding court cases, pending criminal cases, disciplinary actions or equivalent, if applicable etc. in the relevant column of the application form. In such cases, the Scrutiny Committee reserves the right to consider or not to consider the candidature for the recruitment. Any changes in this information as and when occurred after the submission of application form till the date of selection committee meeting for recruitment process should be brought to the notice of the Institute by the candidate, failing which the Institute reserves the right to cancel the candidature and to debar him/her from selection or after selection.

17. Any dispute related to this advertisement is subjected to Mumbai jurisdiction only.

18. Candidates must attach the self-attested photocopies of the following supporting documents with printouts of submitted application form –

a. **Documents for administrative scrutiny –**
   1. Document in support of Date of Birth.
   2. Copy of Government Gazette or any other appropriate certificate in case of change in name.
   3. Small family declaration
   4. No objection certificate (NOC) from present employer.
   5. Caste certificate issued by the component authority if candidate belongs to any of the reserved category, namely, SC/ ST/ DT NT-A/ NT-B/ NT-C/ NT-D/ OBC/ SBC/ EWS/ SEBC.
   6. Caste Validity Certificate/commitment to submit it within six months from the date of appointment order.
   7. Non creamy layer certificate for the candidate belonging to the DT NT-A, NT-B, NT-C, NT-D, OBC, SBC and SEBC categories, issued by the component authority.
   8. Physically Disabled Certificate from competitive authority as may be applicable.

b. **Documents for academic's scrutiny –**
   1. Photocopies of mark sheets and certificates supporting the educational qualifications from SSC and onwards.
   2. Photocopies of appointment orders and joining letters.
   3. Photocopies of Certificate of experience

19. All the photocopies of the documents must be self-attested.
20. All the original certificates must be produced at the time of Interview.
21. **Written test/ Aptitude test/ Practical test may be conducted prior to interview.**
22. In case of any query, mail is to be sent to ict.recruitment@ictmumbai.edu.in. However, Institute reserves the right to reply based on the merit of query.

14.03.2024

(Professor B. F. Jogi)
Registrar

जॉईन टेलिग्राम ग्रुप **CLICK HERE**

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No. Main Campus/Staff Recruitment/161　　　　　　　　**Date: 14th March, 2024**

Applications are invited in the prescribed form available on Institute website www.ictmumbai.edu.in for the following non-teaching posts to be filled in Library and Administration at the Mumbai Campus of the Institute on permanent basis. The online application form can be submitted on the portal https://recruit.ictmumbai.edu.in from 16/03/2024. Last Date for submission of online form along with supporting documents shall be 16/04/2024. Candidates are also required to submit three signed copies of PDF print outs of the submitted form along with supporting documents which should reach the Institute on or before 20/04/2024.

A. Details of Caste Reservation-

S.N	Designation & Pay Matrix	Total	OPEN			SC	ST	DTNT (A)	NT(B)	NT(C)	NT(D)	SBC	OBC
			GEN	EWS	SEBC								
Administrative Posts													
1.	PA to Director / VC S-16 : 44900-142400	1	1	-	-	-	-	-	-	-	-	-	-
2.	Deputy Accountant S-15 : 41800 - 132300	1	-	-	-	1	-	-	-	-	-	-	-
3.	Junior Stenographer S-14 : 38600-122800	7	1	1	1	1	1	-	-	1	-	-	1
4.	Junior Clerk S-6 : 19900-63200	3	-	-	1	-	-	-	-	1	-	-	1
Library Posts													
5.	Senior Library Assistant S-14 : 38600-122800	1	-	-	-	1	-	-	-	-	-	-	-
6.	Library Clerk S-10 : 29200-92300	1	1	-	-	-	-	-	-	-	-	-	-
7.	Library Assistant S-7 : 21700-69100	1	-	-	-	1	-	-	-	-	-	-	-

- Reservation of seats for Economically Weaker Section (EWS) and Socially and Educationally Backward Classes (SEBC) is prescribed as per the provisions under Government Resolution - BCC 2024/CR75/16C, dated 27th February, 2024.

- Reservations applicable to the Nomadic Tribes can be interchanged as per the Government Policy provided the candidates are available as per prescribed merit limits for the selections.

- 3% of the Reservation shall be applicable to the disabled persons having minimum of 40% disability as per GR: NYP 2011/P.K. 129/ Sudhar-3 dated. 4th August 2011, subject to availability / suitability.

- The parallel reservation policy for various categories shall be applicable as per the norms of Government of Maharashtra.

- The selection and appointment with respect to this advertisement is subjected to the revision of roaster as per Government Resolution - BCC 2024/CR75/16C, dated 27th February, 2024.

- Nomenclature and vacancy positions of various posts under this advertisement may change subjected to review of positions for non-teaching staff by State Governments/ other administrative reasons.

B. Qualification and Experience-

S.N.	Name of Post	Essential Qualification and Experience
Administrative Posts		
1.	PA to Director / VC S-16: 44900-142400	1. Bachelor's Degree in Arts/Commerce/Science/Law with minimum 50% of marks. 2. MS-Office and excellent verbal and written communication skills in Marathi, English and Hindi 3. Up to date with latest office gadgets and its application 4. At least 5 years' experience in Office Management at the level of Personal Assistant / Secretarial Assistant / Office Automation/ Management 5. GCC certificate of English shorthand speed of minimum 120 words per minutes. 6. GCC certificate of Typing speed English 50 wpm.
2.	Deputy Accountant S-15 : 41800 - 132300	1. Bachelor's degree in commerce at least in second class 2. Knowledge of accounting software. 3. Experience of 15 years out of which 5 years in the preceding level, in finance and accounts department.
3.	Junior Stenographer S-14 : 38600-122800	1. Bachelor's Degree in any field at least in second class 2. MS-Office and good verbal and written communication skills in Marathi & English 3. Good skills in Office automation / Office Management / Accounts Management 4. Minimum 3 years' experience at the level of University administrator / Personal Assistant / Secretarial Assistant / Office Automation/ Management. 5. Candidates having GCC certificate of English shorthand speed of minimum 100 words per minutes and GCC with English typing speed 40 wpm and Marathi typing speed 30 wpm with valid experience in front desk management is desirable.
4.	Junior Typist Clerk S-6 : 19900-63200	1. Bachelor's Degree in any field 2. Knowledge of English and Marathi 3. English typing 40 wpm Marathi typing 30 wpm 4. Preference will be given to the experienced candidates
5.	Senior Library Assistant S-14 : 38600-122800	1. Bachelor's Degree in Library and Information Sciences or equivalent with minimum Second class. 2. Experience of 5 years as a Junior Library Assistant or equivalent with good knowledge of library software. 3. Candidates with Master's degree in Library and Information Science with good communication skill in English and Marathi shall be preferred
6.	Library Clerk S-10 : 29200-92300	1. Bachelor's degree in Library and Information Sciences or equivalent with minimum Second class. 2. Good Knowledge of Computers and Library System and ability to read and write English. 3. Candidates with Master's degree in Library and Information Science with good communication skill in English and Marathi shall be preferred

7.	Library Assistant S-7: 21700-69100	1. Bachelor's degree in any branch 2. Certificate Course in Library Science 3. Candidates with Diploma / Degree in Library and Information Science or equivalent shall be preferred

C- Age Limit- i. Minimum age on the day of advertisement should not less than 19 years and unless in the service of Government / Institute, category wise maximum age limit for eligibility to apply shall be as following-

Category	Max. age limit
Open	38 yrs
Reserved Category	43 yrs
Ex-Serviceman	43 yrs
Qualified Player	43 yrs
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ii. Maximum age limit can be further relaxed for Institute / Government employees as per the norms of State Government.

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   e. IFSC code:- MAHB0000339

5. Candidates employed in Government Organization must submit their applications through proper channel along with No Objection Certificate (NOC) from present employer.

6. Candidates employed in Semi Government / Private Organizations will have to submit NOC from the present employer at the time of interview.

7. Applications incomplete in any respect, without required supporting documents or those submitted after the last date of receipt will not be considered.

8. Candidates are requested to refer Institute website from time to time as all information and circulars will be notified on the website.

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       5. Caste certificate issued by the component authority if candidate belongs to any of the reserved category, namely, SC/ ST/ DT NT-A/ NT-B/ NT-C/ NT-D/ OBC/ SBC/ EWS/ SEBC.
       6. Caste Validity Certificate/commitment to submit it within six months from the date of appointment order.
       7. Non creamy layer certificate for the candidate belonging to the DT NT-A, NT-B, NT-C, NT-D, OBC, SBC and SEBC categories, issued by the component authority.
       8. Physically Disabled Certificate from competitive authority as may be applicable.
    b. **Documents for academic's scrutiny –**
       1. Photocopies of mark sheets and certificates supporting the educational qualifications from SSC and onwards.
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19. All the photocopies of the documents must be self-attested.

20. All the original certificates must be produced at the time of Interview.

21. **Written test/ Aptitude test/ Practical test may be conducted prior to interview.**

22. In case of any query, mail is to be sent to ict.recruitment@ictmumbai.edu.in. However, Institute reserves the right to reply based on the merit of query.

14.03.2024

(Prof. B.F. Jogi)
Registrar

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- **IOC BHUBANESWAR**   • **MUMBAI**   • **MARATHWADA JALNA**

FACULTY RECRUITMENT – MARATHWADA CAMPUS, Jalna

No. ICT/ICT-MARJ-Jalna/Recruitment/160   Date: 12th March, 2024

Applications are invited in the prescribed form available on Institute website www.ictmumbai.edu.in for the following teaching posts to be filled at the Marathwada Campus, Jalna of the Institute on permanent basis. The online application form can be submitted on the portal https://recruit.ictmumbai.edu.in from 14th March, 2024 to 15th April, 2024. Candidates are also required to submit three signed copies of PDF print outs of the submitted form alongwith supporting documents which should reach the Institute on or before 20th April, 2024.

S.N.	Branch of Education	Designation	Entry Pay (in Rs.)	Pay level in matrix table for faculty appointment	No. of Posts
1.	Chemical Engineering	Professor	144200	14	1
		Associate Professor	131400	13A1	2
		Assistant Professor	57700	10	6
2.	Pharmaceutical Technology	Professor	144200	14	1
		Associate Professor	131400	13A1	2
		Assistant Professor	57700	10	6
3.	Polymers and Materials Engineering	Professor	144200	14	1
		Associate Professor	131400	13A1	2
		Assistant Professor	57700	10	6
4.	Food Engineering and Technology	Professor	144200	14	1
		Associate Professor	131400	13A1	2
		Assistant Professor	57700	10	6
5.	Lipid Engineering	Assistant Professor	57700	10	1
6.	Biological Sciences and Biotechnology	Professor	144200	14	1
		Associate Professor	131400	13A1	1
		Assistant Professor	57700	10	4
7.	Civil Engineering	Assistant Professor	57700	10	1
8.	Mechanical Engineering	Assistant Professor	57700	10	1
9.	Electrical Engineering	Assistant Professor	57700	10	1
10.	Chemistry	Professor	144200	14	1
		Associate Professor	131400	13A1	1
		Assistant Professor	57700	10	2
11.	Physics	Professor	144200	14	1
		Associate Professor	131400	13A1	1
		Assistant Professor	57700	10	2
12.	Mathematics	Associate Professor	131400	13A1	2
		Assistant Professor	57700	10	2
13.	Library	Assistant Professor	57700	10	1
14.	Social Management & Entrepreneurship	Assistant Professor	57700	10	1
15.	Languages	Assistant Professor	57700	10	1

As directed vide Government Notification, Higher and Technical Education Department No.-Misc-2019/C.R.94/19/Vishi-1, dated 7th April, 2022, the reservation of posts for direct appointment with respect to various caste /tribes / special backward category / other backward classes and economically weaker sections shall be at the Institute level. It may further be noted that the Caste Reservation shall be as provided under Government Resolution

General Administration Department No. BCC/2024/CR75/16-C, Dated 27th February, 2024 and accordingly subjected to be verified under the approval to the roaster by Government of Maharashtra.

Accordingly, the seat distribution of various teachers cadre (in the same scale/ level of pay) against the posts to be filled up shall be as following:

S.N	Designation	Total	OPEN			SC	ST	DTNT (A)	NT(B)	NT(C)	NT(D)	SBC	OBC
			GEN	EWS	SEBC								
				48%		13%	7%	3%	2.5%	3.5%	2%	2%	19%
1.	Professor	7	1	1	1	1	1	-	-	1	-		1
2.	Associate Professor	13	4	1	1	2	1	-	-	1	-	-	3
3.	Assistant Professor	41	13	3	4	5	3	1	1	1	1	1	8
	Total	**61**	**18**	**5**	**6**	**8**	**5**	**1**	**1**	**3**	**1**	**1**	**12**

- 10 % of total vacancy positions each under Open category in the cadres of Professors, Associate Professors and Assistant Professors are reserved for candidates from Economically Weaker Section (EWS).
- 3% of the Reservation shall be applicable to the disabled persons having minimum of 40% disability as per GR: NYP 2011/P.K. 129/ Sudhar -3 dt. 4th August 2011, subject to availability / suitability
- Reservations applicable to the Nomadic Tribes can be interchanged as per the Government Policy provided the candidates are available as per prescribed merit limits for the selections.

A. Pay scales/ level and other essential conditions for appointment to above faculty positions are as following -

1. **Professor –**

   i) Entry Pay and level in the pay matrix table – Basic pay Rs. 1,44,200/- in level-14

   ii) Qualification and Experience –

   a. i) For appointment in related branch of Engineering/ Technology/ Pharmacy, Candidate should possess first class or equivalent either at Bachelor's Degree or at Master's Degree in the relevant field of employment in Engineering / Technology / Pharmacy areas

   ii) For appointment in related field of science, Candidate should possess first class or equivalent at Bachelor's Degree and Master's Degree in the relevant field.
   and

   b. possesses Ph.D. in the relevant field of Engineering / Technology / Pharmacy / Sciences
   and

   c. have minimum 13 years of experience in teaching / research / industry out of which at least 3 years shall be at the post equivalent to the Associate Professor
   and

   d. have published at least 15 research publications as first or corresponding author in SCI Journals or Scopus indexed Journals with cumulative impact factor of 40 as per Thomson Reuters reports.
   or
   have independent involvement of at least 5 years related to quality up gradation / quality assurance with National level certification in the field of related industrial production processes.
   and

   e. Should have successfully guided 2 (two) Ph.D. students as Associate Professor
   or
   should have ample documentary evidence of involvement in project implementation or worked as industry experts / external examiner / research project reviewer with academic Institutes of repute at the Master's / Ph.D. level or with industries as Lead Project Coordinator or equivalent for at least 3 years and must have working experience in the implementation of commercialization process of Developed Technologies at the industrial level.

   iii) Age Limit – Unless already in the service of Institute / Government / Semi Government organisations are not more than 55 years of age which may be relaxed under the recommendation of scrutiny / selection committee in favour of candidates having exceptional qualification and experience

2. **Associate Professor –**

i) Entry Pay and level in the pay matrix table – Basic pay Rs. 1,31,400/- in level-13A1

ii) Qualification and Experience –

a. i) For appointment in related branch of Engineering/ Technology/ Pharmacy Candidate should possess first class or equivalent either at Bachelor's Degree or at Master's Degree in the relevant field of employment in Engineering / Technology / Pharmacy areas

ii) For appointment in the field of Management Candidate should possess first class or equivalent either at Bachelor's Degree in any branch of Engineering / Technology / Pharmacy or at Master's Degree in any branch of Engineering / Technology / Pharmacy/Management

iii) For appointment in related field of science, Candidate should possess first class or equivalent at Bachelor's Degree and Master's Degree in the relevant field.

and

b. possesses Ph.D. in the relevant field of Engineering/ Technology / Pharmacy / Science / Management

and

c. have minimum 8 years of experience in teaching / research / industry out of which at least 3 years shall be at the post equivalent to the Assistant Professor

and

d. have published at least 10 research Publications as first or corresponding author in SCI Journals or Scopus indexed Journals with cumulative impact factor of 25 as per Thomson Reuters reports.

or

Have independent involvement of at least 3 years in Industrial Management related projects OR have independent involvement of at least 3 years related to quality up gradation / quality assurance with National level certification in the field of related industrial production processes.

and

e. Should have successfully guided 1 (one) Ph.D. student as Assistant Professor

or

should have ample documentary evidence of involvement in project implementation or worked as industry experts / external examiner / research project reviewer with academic institutes of repute at the Master's / Ph.D. level or with industries as Lead Project Coordinator or equivalent for at least 2 years and must have working experience in the implementation of commercialization process of Developed Technologies at the industrial level/ including Management Practice / relevant field of Management.

iii) **Age Limit** – unless already in the service of Institute / Government / Semi Government organisations are not more than 50 years of age which may be relaxed under the recommendation of scrutiny / selection committee in favour of candidates having exceptional qualification and experience.

3. **Assistant Professor-**

i) Entry Pay and level in the pay matrix table – Rs. 57700/-, Level - 10

ii. Qualification and Experience –

a i) For appointment in related branch of Engineering/ Technology/ Pharmacy/Languages, Candidate should possess first class or equivalent either at Bachelor's Degree or at Master's Degree in the relevant field of employment in Engineering / Technology / Pharmacy areas

ii) For appointment in the field of Management Candidate should possess first class or equivalent either at Bachelor's Degree or at Master's Degree in the relevant field of employment in any branch of Engineering / Technology / Pharmacy or at Master's Degree in any branch of Engineering / Technology / Pharmacy/Management

iii) For appointment in related field of Science/ Languages/ Library Candidate should possess first class or equivalent at Bachelor's Degree and at Master's Degree in the relevant field.

and

b. i. For appointment in related branch of Engineering/ Technology/ Pharmacy / Sciences / Languages, Candidate should possess Ph.D. in the relevant field of Engineering / Technology / Pharmacy / Sciences / English/ Library

  ii. For appointment in the field of Management, candidate should have two years of professional experience in Industry/ Research after acquiring Master's Degree

and

c. i) have published at least 3 research publications in SCI Journals or Scopus indexed Journals/ Book Chapters published by international publisher / Granted Patents for appointments in the field of Engineering/ Technology/ Pharmacy /Sciences

  ii) have published at least 3 research publications/ book chapters published by international publisher in UGC Care Publications Journals for appointments in the field of Management / Languages / Library

iii. Age Limit – Unless already in the service of Institute / Government / Semi Government organisations are not more than 45 years of age which may be relaxed under the recommendation of scrutiny / selection committee in favor of candidates having exceptional qualification and experience.

B. Details of Qualifications-

i. Relevant/Equivalent qualifications as per UGC/AICTE Norms for appointment on faculty positions against available vacancy positions in various departments shall be as prescribed under AICTE notification no. 27/RIFD/Pay/01/2017-18, dated 28th April, 2017 and additionally as prescribed in a table below B(ii).

ii. It shall be mandatory to have degree in core branch/discipline either at Bachelor's or Master's level however; preference will be given to the candidates having degree in core branch/ discipline at Bachelor's level.

Sr. No.	Name of Department	Relevant / Equivalent UG degree in Engineering / Technology / Pharmacy / Science	Relevant / Equivalent PG degree in Engineering / Technology / Pharmacy / Science	Relevant / Equivalent Doctoral Degree	Preferred area of Interest
1.	Chemical Engineering	B.E./B.Tech./ B.Chem.Engg. in Chemical Engg or B.Tech/B.E/B.Sc (Tech) in Chemical Technology/Engg	M.E./M.Tech./ M.Chem. Engg. in Chemical Engg or M.Tech/M.E/M.Sc (Tech) in Chemical Technology/Engg	Chemical Engineering/ relevant cross-disciplinary areas in Engineering and Technology	• Sustainable Engineering, • Renewable Energy Engineering • Environmental Engineering • Micro fluidics /Micro reactors Engineering / Bio-applications • Chemical Engineering aspects in Machine Learning / Artificial Intelligence / Process data analytics /Process control / Optimization • Biochemical engineering • Computational Methods in Chemical Engineering • Semiconductor manufacturing technologies • Electrochemical engineering • Catalysis and Reactor Engineering

		B.Sc(Tech) / B.Tech in Pharmaceutical Sciences and Fine Chemicals/ Pharmaceutical Chemistry and Technology or B.Tech/B.E/B.Sc (Tech) in Chemical Technology/Engg	M.Sc(Tech) /M.Tech in Pharmaceutical Chemistry/ Pharmaceutical Technology or M.Tech/M.E/M.Sc (Tech) in Chemical Technology/Engg	Pharmaceutical Chemistry/ Pharmaceutical Technology/ relevant cross-disciplinary areas in Engineering and Technology	
2.	Pharmaceutical Technology				• Pharmaceutical Chemistry/ Medicinal Chemistry/ Pharmaceutical Technology/ Pharmaceutics/ Industrial Pharmacy/Drug Delivery Systems/ Biopharmaceutics/ Pharmacognosy/ Herbal Technology/ Pharmacology/ Clinical Pharmacology/ Pharmaceutical Analysis/ Biotechnology
3.	Polymers and Materials Engineering	B.Tech/ B.E/ B. Sc (Tech) in Polymer Engg & Tech./ Plastic Engg & Tech/ Surface Coating Tech/ Paints Tech or B.Tech/B.E/B.Sc (Tech) in Chemical Technology/Engg	M. Tech/M.E/M. Sc (Tech) in Polymer Engg & Tech/ Plastic Engg & Tech/ Surface Coating Tech/ Paints Tech or M.Tech/M.E/M.Sc (Tech) in Chemical Technology/Engg	Polymer Engg & Tech/ Surface Coating Tech/ relevant cross-disciplinary areas in Engg and Technology	• Polymer composite/ Blends & Alloys/ polymer evaluation/ polymer packaging/ Polymer chemistry/ Polymer recycling/ Surface coating development/ Additive synthesis/ adhesive/ sustainable polymers
4.	Food Engineering and Technology	B. Tech/B.E/B. Sc (Tech) in Food Engineering and Technology/ Food Processing and Preservation/ Food Processing Technology/ Food Technology/ Food Technology and Management or Chemical Technology /Engg	M. Tech/M.E/M. Sc (Tech) in Food Engineering and Technology/ Food Technology/ Food Biotechnology/ Food Plant Operations Management/ Food Process Engineering and Management/ Food Processing/ Food Processing Technology/ Food Safety and Quality Management/ Food Technology and Management/ Process and Food Engg or Chemical Technology /Engg	Food biotechnology/ Food Engineering and Technology/ Food Plant Operations Management/ Food Process Engineering and Management/ Food Processing/ Food Processing Technology/ Food Safety and Quality Management/ Food Technology/ Food Technology and Management/ Process and Food Engineering/ relevant cross-disciplinary areas in Engg & Technology	• Food sustainability including circular economy and life cycle analysis/ Waste Management/ Food Chemistry / Commodity Technologies / Traditional Knowledge system associated with Food and Health/ Biochemistry and Nutrition / Nutraceuticals and Functional Foods / Food Packaging / Fermentation Technology / Food Biotechnology / Traditional Foods / Food Quality and Safety/ Food and Biochemical Engineering/ Computation and automation in food Processing/ Predictive Microbiology/ Nutrigenomics and Nutrigenetics / Molecular Nutrition/ Gut health
5.	Lipid Engineering	B. Tech/B.E/B. Sc (Tech) in Oil Technology/ Oils, Oleochemicals and Surfactants	M. Tech/M.E/M. Sc (Tech) in Oil Technology/ Oils, Oleochemicals and Surfactants Technology/	Oil Technology and other cross disciplinary areas of Chemical Technology (Chemical	• Oils / oleochemicals / surfactants / perfumery chemicals / cosmetics / essential oils / formulations / applications and allied fields etc.

		Technology or Chemical Technology/Engg	Foods & Edible Oil or Chemical Technology/Engg	Engineering/ Food/ Polymer/ Paints etc)	
6.	Biological Sciences and Biotechnology	B.E./B.Tech. in Chemical Engineering/ Chemical Technology/ Biotechnology/ Bioprocess Technology/ B. Pharmacy/	M.E./M.Tech. in Chemical Engineering/ Chemical Technology/ Biotechnology/ Bioprocess Technology/ M. Pharmacy	Appropriate branch of Chemical Engineering/ Chemical Technology/ Biotechnology/ Bioprocess Technology/ Relevant area of Engineering and Technology	• Bioreactors / Bioenergy and Value-add Metabolites Engineering / Biofuel Technology / Algal Technology/Cell Culture Technology
		B.Sc. in Biological Sciences/ Bioinformatics/ Biotechnology	M.Sc. in Biological Sciences/ Bioinformatics/ Biotechnology	Appropriate branch of Biological Sciences and Technology	• Aerobic and anaerobic fermentation for waste-valorization, bioenergy and value-added compounds/ Genetic Engineering/ Metabolic Engineering/ Synthetic Biology/ Agricultural Biotechnology with emphasis on environment biotechnology, nano-agro biotechnology based applications, biofertilizers and biopesticides etc.
7.	Electrical Engineering	B.E./ B.Tech in Electrical Engineering or Equivalent	M.E./M.Tech in Electrical Engineering or Equivalent	All relevant cross-disciplinary areas in Engg and Technology	• Electrical Engineering
8.	Mechanical Engineering	B.E./ B.Tech in Mechanical Engineering or Equivalent	M.E./M.Tech in Mechanical Engineering or Equivalent	All relevant cross-disciplinary areas in Engg and Technology	• Mechanical Engineering
9.	Civil Engineering	B.E./ B.Tech in Civil Engineering or Equivalent	M.E./M.Tech in Civil Engineering or Equivalent	All relevant cross-disciplinary areas in Engg and Technology	• Civil Engineering
10.	Chemistry	B.Sc. General/Honors with Chemistry	M.Sc. in Chemistry / Physical Chemistry / Organic Chemistry / Inorganic Chemistry / Analytical Chemistry	Chemistry / Analytical Chemistry/ allied subjects	• Inorganic Chemistry/ Physical Chemistry/Biochemistry/Electrochemistry/Catalysis/NMR/Industrial Chemistry/ Organometalic Chemistry

11.	Physics	B.Sc. General/Honors with Physics or B.E. / B.Tech	M.Sc. in Physics	Physics and allied subjects	• Computational Material Science • Computational BioPhysics • Theoretical condensed matter Physics/ statistical mechanics
12.	Mathematics	Bachelor's Degree in Mathematics/ Statistics / Engg./ Technology	M.Sc. in Mathematics / Statistics / Computer Science	Mathematics / Statistics / Computer Science	• Optimization Techniques / Geometry / Analysis / Number Theory/ Differential Equations / Functional Analysis / Mathematical Biology / Computational Fluid Dynamics / Discrete Mathematics / Operation Research / Applied Statistics / Data Analytics / Machine Learning and Artificial Intelligence.
13.	Social Management and Entrepreneur-ship	Bachelor's Degree in any branch of Engineering/ Technology/ Pharmacy	Master's Degree in any branch of Engineering/ Technology/ Pharmacy/ Management or equivalent	Social Management/ entrepreneurship and Public policy/ General business administration	• Entrepreneurship and Financial Development Practices
14.	Languages	English	English	English	• Development of language laboratory
15.	Library	Bachelor's Degree in Library Science / Information Science / Documentation Science	Master's Degree in Library Science / Information Science / Documentation Science	Relevant field of Library Science	• Library and Documentation

i. **Instructions:**

1. The educational qualifications prescribed for a given post are the minimum and mere possession of the same shall not entitle a candidate to be called for an interview.
2. Candidates who do not have formal Master's degree but have earned their Ph.D. (integrated) directly after Bachelor's degree shall be evaluated through the course credits earned during their doctoral work.
3. If a Class/ Division is not awarded at the Bachelor's/ Master's level, a minimum of 60% marks in aggregate shall be considered equivalent to First class/ division. If a Grade Point system is adopted, the CGPA will be converted into equivalent marks.
4. Co-guideship for Ph. D / Masters Students shall not be considered for calculating equivalence as Ph.D. guide.
5. The period of time taken by candidate to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
6. Only those publications will be considered for calculation of impact factor where the applicant is the author for correspondence (Main author) or where at least one of the co- authors is his / her own student under supervision.
7. In case of candidates who have guided Ph.D. / Masters Students, there should be publications/ patents arising out of the Ph.D. thesis in refereed national/ international journals. Merely guiding or co-guiding. Ph.D. will not gain any weightage in the absence of publications.

8. The research papers published in cited peer reviewed journals of repute in the relevant scientific areas shall only be considered for giving due merit.

9. In case of multiple author papers, or multi-institutional collaborations, the contribution of the candidate will be decided as per the status of the candidate whether s/he has worked as corresponding author/ supervisor, co-author or one of the students.

10. The short-listed candidates will be required to make three types of presentations before the Departmental Committee prior to interview by the Selection Committee:
    i. Classroom teaching,
    ii. Past research and future research interests and
    iii. Plans for out-reach activities.

    The performance in these presentations will be one of the criteria for selection of the candidate for faculty position.

j. Important points to note before filling up the Application Form:

1. Online application form is available on the ICT website **www.ictmumbai.edu.in** at portal https://recruit.ictmumbai.edu.in from **14th March, 2024**. The Candidates are required to submit online application form along with supporting documents on or before **15th April, 2024.**

2. The PDF printouts (3 copies) of the online application along with self-attested supporting documents must reach to the Institute on or before **20th April, 2024** on following address
   The Registrar,
   Institute of Chemical Technology,
   Nathalal Parekh Marg,
   Matunga, Mumbai – 400019.

3. The application fee of Rs.1000/- (for General Category) and Rs. 500/- (for candidates belonging to reserved categories of State of Maharashtra),to be paid online before submitting the online form to the following bank account details as provided below:
   a. Name of the bank:- Bank of Maharashtra
   b. Account Number:- 20019400624
   c. Branch name and address:- Kings Circle, Kaverineeta Bldg., Matunga, Mumbai 4000019
   d. IFSC code:- MAHB0000339

4. Candidates employed in Government Organization must submit their applications through proper channel along with No Objection Certificate from present employer.

5. Services of the appointed candidates can be availed by the Institute at any of the Off-Campuses/ Main Campus as per the requirement.

6. Candidates employed in Semi Government / Private Organizations will have to submit No Objection Certificate from the present employer at the time of interview.

7. Applications incomplete in any respect, without required supporting documents or those submitted after the last date of receipt will not be considered.

8. Candidates are requested to refer ICT website from time to time as all information and circulars will be notified on the website.

9. As per the Notification No. SRV.2000/CR (17/2000) XII, dated 28th March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached to the application form.

10. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open.

11. The candidates belonging to the category VJ (A), NT (B, C, D) and OBC should submit Non-Creamy Layer Certificate issued on or after dt. 01-04-2023 by competent authority for claim under reservation However Women's Reservation will be applicable as per Government Resolution dated 25th May, 2001. Non-creamy Layer certificate is not essential for women as per Government Resolution dated 4th May, 2023.

12. The age of the candidate shall be considered as on 14th March, 2024.

13. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.

14. No correspondence with ineligible candidates will be made.

15. Candidates called for interview will have to remain present at their own expenses.

16. Candidates should invariably fill the information regarding court cases, pending criminal cases, disciplinary actions or equivalent, etc. in the relevant column of the application form. In such cases, the

Scrutiny Committee reserves the right to consider or not to consider the candidature for the recruitment. Any changes in this information as and when occurred after the submission of application form till the date of selection committee meeting for recruitment process should be brought to the notice of the Institute by the candidate, failing which the Institute reserves the right to cancel the candidature and to debar him/her from selection or after selection.

17. Any dispute related to this advertisement is subjected to Mumbai jurisdiction only.

18. Candidates must attach the self-attested photocopies of the following supporting documents with printouts of submitted application form –

    a. **Documents for administrative scrutiny –**
1. Document in support of Date of Birth.
2. Copy of Government Gazette or any other appropriate certificate in case of change in name.
3. Small family declaration
4. No objection certificate from present employer.
5. Caste certificate issued by the component authority if candidate belongs to any of the reserved category, namely, SC/ ST/ DT NT-A/ NT-B/ NT-C/ NT-D/ OBC/ SBC/ EWS.
6. Caste Validity Certificate/commitment to submit it within six months from the date of appointment order.
7. Non creamy layer certificate for the candidate belonging to the DT NT-A, NT-B, NT-C, NT-D, OBC, SBC and EWS categories, issued by the component authority.
8. Physically Disabled Certificate from competitive authority as may be applicable

    b. **Documents for academic's scrutiny –**
1. Photocopies of mark sheets and certificates supporting the educational qualifications from SSC and onwards.
2. Photocopies of appointment orders and joining letters.
3. Photo copies of Certificate of teaching experience and/ or Post Doctoral Research/ Industrial Experience.
4. All related document to prove claims with regard to guideship for Ph.D./Masters students, certificate courses, refresher courses, additional qualifications, publications, research papers, patents and commercialization of technologies.

19. All the photocopies of the documents must be self-attested.

20. All the original certificates must be produced at the time of Interview.

12.03.2024

(Professor B. F. Jogi)
Registrar